more than money, people want a chance to prove themselves by working their way up and having a healthy work-life balance.

**Top Five Deal Breakers**

1. Work expectations during off-time
2. Work isn’t flexible
3. Difficult co-workers
4. Boss blames you for mistakes
5. Your boss doesn’t trust you

**Gender Gaps**

<table>
<thead>
<tr>
<th>Situation</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working during off hours</td>
<td>18%</td>
<td>29%</td>
</tr>
<tr>
<td>Non-flexible work environment</td>
<td>13%</td>
<td>23%</td>
</tr>
<tr>
<td>Coworkers are promoted faster</td>
<td>10%</td>
<td>14%</td>
</tr>
</tbody>
</table>

**Age Differences**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>18-29</th>
<th>30-44</th>
<th>50+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unhappy about low salary</td>
<td>61%</td>
<td>54%</td>
<td>30%</td>
</tr>
</tbody>
</table>

**Statistics**

- 61% of 18-24 year old employees find it “considerably annoying when management passes the buck.”
- 80% of 30-44 year old employees find it “considerably annoying or a deal breaker when the boss doesn’t trust or empower them.”
- 52% of those aged 45 and older find it “considerably annoying or a deal breaker when the boss doesn’t trust or empower them.”

**Where’s the Breaking Point for Employees?**

Employees over 60 stop caring as much about money. Only 8 percent would quit because of unfair salary.

**Education Matters**

- The higher the degree level, the more employees seek additional assignments that challenge them to grow.
- Not being empowered by your boss is more annoying for college-educated employees.

**About the Survey**

The June 2014 study collected responses via an online survey from 1,034 U.S.-based individuals who are currently employed, over the age of 18 and located in the U.S. This research was generated by BambooHR.