

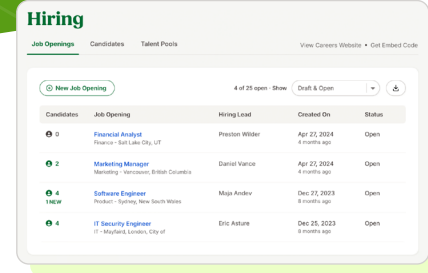
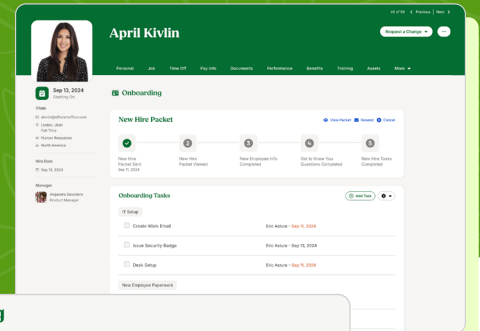


See How a Multi-Located US Retailer Uses BambooHR to Serve 4,000+ EEs



“BambooHR turned onboarding into a process that takes 20 minutes instead of all week.”

Brianne Chamberlain
Sr. Executive Assistant at a Large, US-Based Retailer



The Challenge: Solving a Massive Retailer’s Major Pain Points

Legacy Systems & Processes

“We were still using paper for onboarding at all our different stores. Employees and their managers would have to mail paperwork to our legal department. It was just crazy.”

High Turnover and Steady Flow of New Hires

“We have a lot of new hires and turnover, as does all retail, especially over holidays. Since implementing BambooHR, I’ve seen as many as 30 hires in a day.”

Supporting Busy Store Managers Across the Country

“Store managers are spinning so many plates. On top of mentoring their staff, they’re doing so much on the back end. And my job is to make everything easier for them.”

Implementation is Easy, Even for Large Companies

“Implementation was short and easy, with a lot of data entry being the big thing, but everything else was easy to understand from my end and from the store level. We’ve also always praised the amazing support team at BambooHR—the fact I can call, email, or chat in real-time for any questions or issues is a big deal for us. Having a rep for implementation and the continued support these past 8 years is something I have never had an issue with or worry about.”

Ready for a closer look at BambooHR?

Get a Demo

The Solution: Easy Onboarding and Reporting Processes

BambooHR® Onboarding

“We’re constantly onboarding new hires, and BambooHR makes it so easy. It’s seamless, especially the option to import from customizable templates and set filters so people get the correct compliance paperwork for wherever they’re located. Whether we’re onboarding five employees in a week or 30, it doesn’t feel like a burden on my end. It’s a great experience for each new hire. BambooHR turned hiring into a process that takes 20 minutes instead of all week.”

BambooHR® Reporting

“I use the reporting feature at least 20 times a day doing different reports for my managers or for the stores, keeping track of where people are in their promotions and trainings. Being able to report on tenure and award people that have been with the company for 10, 20 years is incredible. Also being able to track turnover by job type, location, and manager has helped us immensely with determining what we need to do as a company.”

Built for Growth

“Taking care of everyone in BambooHR is easy. Even with thousands of employees, it doesn’t feel like it whatsoever. Changing systems might feel overwhelming in the beginning as you’re getting things into BambooHR, but once it’s in there, you don’t have to do it again. It has longevity. People think BambooHR is primarily for startups or smaller companies, but it works so well for our needs. I don’t think the size of the company really matters.”

Ease of Use

“The easiest part of BambooHR is just how user-friendly and clean it is. We have a large staff with a diverse skillset, and no one has to be particularly tech savvy to use it. It takes you step by step, and once you use it once or twice, it’s like second nature. It’s just so easy to navigate. Plus, BambooHR just makes everyone’s job easier, especially our managers, which makes my job easier, and everyone’s happy.”