

Industry: Hospitality

Location: Orlando, FL

Employees: 101-350

Speakers: Barbie Andrades,
Payroll and Benefits Manager

Solutions: Benefits Administration,
Payroll, Reporting & Analytics,
Total Rewards

See how Lemonjuice uses all the features in BambooHR® Pro to **save time and money.**



**8 hours saved
each month**

MANAGING BENEFITS



**10-12 hours
saved**

DURING OPEN ENROLLMENT



**About 4 hours
gained each week**

**FOR WORK ON NEW
COMPANY INITIATIVES**



Lemonjuice provides professional management and creative solutions to legacy resorts by leveraging their timeshare experience, real estate expertise and talent, investment capital, and operations team to serve the best interests of owners and boards.



“BambooHR makes my life easier by doing exactly what they say—free my time to do great work.”

Barbie Andrades | Payroll and Benefits Manager | Lemonjuice Capital & Solutions

Challenges

Starting from the Ground Up

"Before my HR director and I were hired in 2021, Lemonjuice didn't have a formal HR team. Performance didn't exist. There are so many things that didn't exist that, of course, we got when we signed up with BambooHR."

Worst Experience Ever" with Previous HRIS

"We came from a different HRIS we weren't satisfied with. Their customer service was terrible, and when we were offboarding, it was the worst experience ever. I was almost in tears over how wonderful implementation with BambooHR was—the Support Heroes are just amazing!"

Time-Consuming Benefits Enrollment

"I used to have to run a report out of the old portal, and then spend my time fixing the whole spreadsheet. I couldn't see some of the information without making the spreadsheet gigantic. Now, when team members enroll, they get an enrollment window summary, which includes everything we need to send to the carrier. Your benefits team and developers know exactly what they're doing! BambooHR provides exactly what we need."

Solutions

Easiest Payroll on the Market

"I love BambooHR® Payroll. It's extremely easy to use. I'm training another employee on payroll, and she can't believe how easy it is. I told her BambooHR will spoil her for every other payroll platform that exists!"

Simplified Multi-State Taxes

"Taxes are easy in BambooHR. When we hire someone in a new location or someone moves to a state where we're not already set up for taxes, I get step-by-step directions on how to set up their tax account and how to add it to BambooHR. Even though every single state has a different application process for opening up a new tax account, BambooHR makes it easy."

Days of Time Saved on Benefits

"BambooHR® Benefits Administration is easy peasy. You log in to BambooHR, start your enrollment, make your selections, and get a confirmation email that everything was submitted. Once I approve, there it is! There's no going back and forth between different systems anymore. I don't have all the extra work I used to have. I get to focus on important initiatives like wellness rather than just enrollment, enrollment, enrollment."

Total Rewards Offers a Full Picture to New Employees

"Total Rewards transformed how we do our onboarding and our interviewing. We can actually show examples of what an employee's total rewards package would look like. A lot of people don't think about compensation as anything more than just their paycheck."

Benchmarking Provides Trustworthy Salary Data

"There are a few positions we weren't sure about compensation benchmarks for. So it was great to be able to jump into BambooHR and look at similar positions and see how many companies were profiled. I trust everything that comes out of BambooHR, but the fact that they're partnered with Mercer for benchmarking data is awesome. It's a great partnership."

Not Just Saved Time, but Money, Too

"One of the companies we acquired in the last couple of years used a different, very well-known HRIS, but they were paying what we pay for the whole year for just one quarter. When I was able to deliver the cost breakdown of BambooHR, they couldn't believe it."

See how BambooHR can set you free to do great work!

REQUEST A DEMO