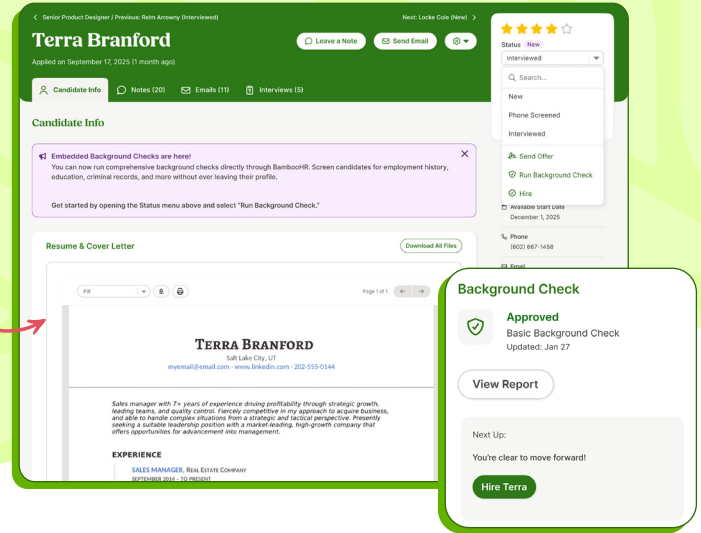




# Fast, Accurate, and Reliable Background Checks

Run background checks directly from BambooHR® to hire the right talent, right away.



## FASTER TURNAROUND

75% of checks are complete within 28 hours, with a median turnaround of 1 hour.

## BUILT-IN SIMPLICITY

Order, manage, and track checks inside BambooHR—no external portals, duplicate logins, or switching tabs.

## SEAMLESS CANDIDATE EXPERIENCE

Give candidates a clean, intuitive interface with real-time status tracking, clear ETAs, and bilingual support via phone, chat, and email.\*

## YOUR FIRST 3 BACKGROUND CHECKS, ON US

Start screening candidates with 3 free background check credits, automatically applied to your account.

How it works	How we ensure compliance
<ol style="list-style-type: none"><li><b>1. Start a check.</b> Run a background check for an applicant, new hire, or current employee directly inside BambooHR.</li><li><b>2. Choose your package.</b> Pick a prebuilt screening package or customize your own.</li><li><b>3. Get results.</b> Track progress and review results without ever leaving BambooHR.</li></ol>	<ul style="list-style-type: none"><li>• Every check is built to meet global compliance and data protection standards, including FCRA, GDPR, UK GDPR, and PIPEDA.</li><li>• Protected by SOC 2, SOC 3, and ISO 27001 certifications, with secure, audit-ready, and country-aware workflows.</li></ul>

# Pricing

Only pay for what you need. No hidden fees. Customize your screening package with add-on checks designed to scale with your business and budget.

## US SCREENING

<b>Criminal History</b>	<b>Basic</b> <i>Standard national criminal coverage</i>	<b>Enhanced</b> <i>Adds address-based county criminal searches</i>	<b>Premium</b> <i>Adds federal district criminal searches</i>
<b>National criminal records</b>	✓	✓	✓
<b>SSN trace</b>	✓	✓	✓
<b>Address history</b>	✓	✓	✓
<b>Sex offender registry</b>	✓	✓	✓
<b>Global watchlist records</b>	✓	✓	✓
<b>Contingent county criminal check</b> <i>(unlimited counties)</i>	✓	✓	✓
<b>Adverse action management</b>	✓	✓	✓
<b>7-year county courthouse criminal search</b> <i>(unlimited counties)</i>	✗	✓	✓
<b>7-year federal courthouse criminal search</b> <i>(unlimited districts)</i>	✗	✗	✓

<p><b>Add-on checks</b></p> <p>A la carte solutions to accomplish even more</p>	<ul style="list-style-type: none"> <li>• Employment verification</li> <li>• Education verification (per degree)</li> <li>• Professional license verification (per license)</li> <li>• Motor vehicle record (MVR)</li> <li>• Civil search (10 yr)</li> <li>• Healthcare sanctions (Level I and III)</li> <li>• Soft credit check</li> <li>• Drug screening             <ul style="list-style-type: none"> <li>◦ 5-panel urine</li> <li>◦ 5-panel urine (no THC)</li> <li>◦ 10-panel urine</li> <li>◦ 10-panel urine (no THC)</li> </ul> </li> </ul>
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## INTERNATIONAL SCREENING

<p><b>Basic</b> (Any country except North Korea)</p>	<ul style="list-style-type: none"> <li>• ID verification (ID + biometric selfie match)</li> <li>• Global soft check             <ul style="list-style-type: none"> <li>• Watchlists</li> <li>• OFAC/sanctions</li> <li>• Adverse media</li> </ul> </li> </ul>
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<p><b>Add-on checks</b></p> <p>A la carte solutions to accomplish even more</p>	<p><b>Canada</b></p>	<ul style="list-style-type: none"> <li>• Criminal history (Federal- CPIC Enhanced)</li> <li>• Driver's Abstract (MVR)</li> <li>• Education verification</li> <li>• Employment verification</li> </ul>
	<p><b>UK</b></p>	<ul style="list-style-type: none"> <li>• Right-to-work</li> <li>• Criminal history (DBS Basic)</li> <li>• Education verification</li> <li>• Employment verification</li> </ul>
	<p><b>Ireland</b></p>	<ul style="list-style-type: none"> <li>• Education verification</li> <li>• Employment verification</li> </ul>
	<p><b>Australia</b></p>	<ul style="list-style-type: none"> <li>• Criminal history (AFP)</li> <li>• Education verification</li> <li>• Employment verification</li> </ul>
	<p><b>New Zealand</b></p>	<ul style="list-style-type: none"> <li>• Criminal history (Ministry of Justice)</li> <li>• Education verification</li> <li>• Employment verification</li> </ul>

**Run background checks in BambooHR and make your next hire faster, easier, and fully compliant.**

*\*Turn support is available in English and Spanish. BambooHR support is currently offered in English only.*

*\*\*Includes Basic, Enhanced, Premium, and International Basic.*