

Verification of Income & Employment

POWERED BY THE WORK NUMBER® FROM EQUIFAX

An added-value feature included with your BambooHR Payroll plan to help automate employment & income verifications for you and your employees.

Employment and income verification requests—for a mortgage, an apartment, a car loan, or government benefits—can often mean a slower, manual back-and-forth with HR. Verification of Income & Employment, powered by The Work Number® from Equifax, automates that process for you and your employees. It's already included with your BambooHR Payroll plan at no additional cost for employers, with nothing to set up.

How it Works

1. ADMINS

Your company is automatically enrolled through BambooHR Payroll. Employment & income data is shared via encryption each payroll cycle at no cost to you.

2. THE WORK NUMBER®

Equifax matches incoming requests and delivers verified employment/income data only to credentialed verifiers with a permissible purpose.

3. YOUR EMPLOYEES BENEFIT

Employees get 24/7, instant verification for loans, housing, credit and government benefits without waiting on HR.

Key Benefits

AUTOMATED

Verification requests are handled automatically using your existing payroll data, faster and more accurately than a manual process.

NO COST, NO SETUP

Included at no additional cost in Core, Pro, and Elite Payroll packages. Enrollment is automatic with nothing for you to configure.

MORE SECURE & FCRA-GOVERNED

Governed by the Fair Credit Reporting Act. Only credentialed verifiers with a permissible purpose can access data.

REDUCED RISK

You're no longer manually faxing, emailing, or calling in sensitive employee data, which lowers your exposure to fraud and error.

FOR YOU (THE EMPLOYER)

-  Fewer manual verification requests landing on your desk
-  No cost, no setup—enrollment happens automatically
-  Lower risk of fraud or error vs. responding manually
-  Less exposure to your employees' private financial matters

FOR YOUR EMPLOYEES

-  24/7 access to verification with no waiting
-  Faster, more informed decisions on loans, credit, and aid
-  Greater privacy thanks to fewer people handling personal financial data
-  They can review their own data and dispute inaccuracies directly with Equifax

211 M

active employment records
(Equifax, April 2026)

~5M

contributing employers
(Equifax, April 2026)

~42,000

credentialed verifier
organizations (Equifax, 2026)

58M+

verifications completed after
hours/on weekends in 2025