



Manage Employee Benefits Effortlessly

effortlessadmin.com/demo





# Discover how <u>streamlined</u> administration can be

Effortless Admin is passionate about employee benefits administration. We help streamline admin work to put you in control, save you time, and reduce the liability inherent in benefit plan administration.



#### **Enjoy** one user experience

Integrate any carrier into one consolidated admin experience. Now, your plan and providers can change, but your administration never has to again.



#### **Simplify onboarding**

Onboard employees once, for any carrier, with fully digital streamlined employee self-service enrollment. Make changes in the future without re-enrolling.

### It's time.



Talk to your group benefits advisor to find out how to get started with Effortless Admin.

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#### **Optimize month-end**

Receive one monthly invoice that consolidates all carriers. Reduce reconciliation with a consistent last business day of the month billing cutoff across all carriers and benefits.



#### **Increase** compliance

The Effortless contract compliance framework ensures that your eligibility data adheres to your unique policy contract requirements. Further increase compliance, control and efficiency through an integration with your HCM software.



# Standardize administration across any carrier

Canadian employers invest a lot of time, effort and expense in administering their employee benefits plans. These challenges are due in part to the frustrating complexities of traditional onboarding, administration systems, and billing reconciliation; these complexities compound when taking advantage of multiple carriers. Effortless Admin puts you in control and simplifies the administration of your benefits plans.

#### **Elevate** your administration

Unify your employee data management into a single robust multi-carrier platform. With only one contract compliant and rules-based platform to maintain, you can rest assured knowing your data is accurate.

#### Automate carrier integration

Employee data is sent electronically to each carrier at least daily. No re-entry is performed between your input and the provider receiving it. Nothing falls through the cracks.

#### **Simply intuitive**

There's no steep learning curve or time consuming training, and you won't have to pore through thick administration guides to get started. With Effortless Admin, you get the easiest and most comprehensive platform on the market, now and into the future.

#### The highlights

- ✓ Consolidated admin reduces complexity and puts you in control
- ✓ Unified and intuitive features mean no time consuming training
- ✓ Contract compliance results in accurate data and reduced risk
- ✓ Managed administration takes the guesswork out of admin tasks
- ✓ Digital onboarding saves time and improves the sign-up experience
- ✓ Personalized employee booklets consolidate all benefits and carriers
- ✓ Employees can easily access and update their information online

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# Save time with digital employee onboarding

Paper driven enrollments are a thing of the past with Effortless Admin's fully digital universal employee self-service onboarding. Save loads of time, increase visibility into your outstanding enrollments, reduce late applicants and simplify the enrollment process for your team.

#### **Universally enroll**

Enroll your employees for benefits for the last time. One digital enrollment is all you need, no matter what carriers and providers make up your plans, now or in the future. Once an employee has been enrolled onto the platform, they never have to be enrolled again. Carriers can be added or changed at any time with no re-enrollment necessary.

#### **Control through delegation**

Delegating onboarding through employee self-service allows the employee to enter their data, but you are always in control. With automatic enrollment reminders and employer notifications crafted to reduce late applicants, you are kept in the enrollment loop.

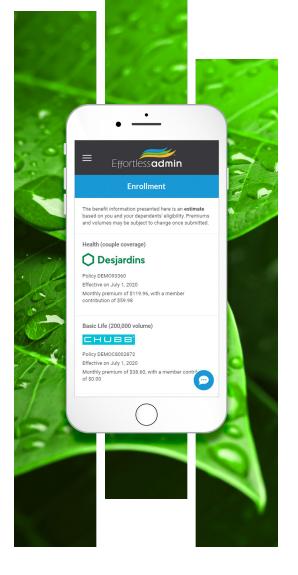
#### Eliminate the paper chase

Eliminate paper completely with enrollment e-signatures. Available now for most carriers. Check with Effortless for the current status of carrier e-signature support.

#### **Integrate to remove duplication**

Integrate Effortless Admin with your HCM software to eliminate duplication by synchronizing your HR data with Effortless. Automatically start self-service benefits onboarding when an employee is added to your HR software. Late applicants and terminations are eliminated saving you time and money.

Book a demo to learn more about the full scope of onboarding tools including automatic digital modular flex plan re-enrollment.



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# Painless modular flex administration

Offer your employees the benefits of a modular flex program without the increase in administration effort and cost that typically comes with modular flex programs. With Effortless Admin modular flex administration is simple, digital and automated.



#### Self-service digital enrollment

Delegating onboarding through employee self-service allows the employee to enter their data and choose their desired modular flex level. Paired with e-signatures and digital ID cards, the enrollment process is paperless, end-to-end.



#### Automatic re-enrollment

Annual re-enrollment is a breeze with automatic digital rules based re-enrollment. Employees are invited electronically to review and update their modular flex elections annually. The same automation applied to mid-year life events.





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Effortlessadmin Welcome

Welcome to your Effortless Admin member site. This website provides consolidated access to your ABC Company Inc. group benefits plan information. Here are a few handy links to some of our most popular inquiries

PO

9

Hi Marvin,

Coverage

our benefit package





#### **Flexible spending accounts**

Pair a modular flex program with other products like flexible spending accounts to give employees more choice across modular flex levels. The same automatic digital re-enrollment for modular flex plans works for flexible spending account allocations.



## Simplify monthly billings and remove unnecessary reconciliation

Simplify your monthly billings and remove costly and unnecessary monthly reconciliation. With a last business day of the month cut-off (for all carriers and benefits) you can work freely, on your own schedule. Regardless of the number of carriers you leverage you will only receive one monthly invoice (unless you want multiple).

#### **Real-time** premium

Access detailed premiums and member contributions anytime through real-time interim billing reporting.

#### **Robust monthly reporting**

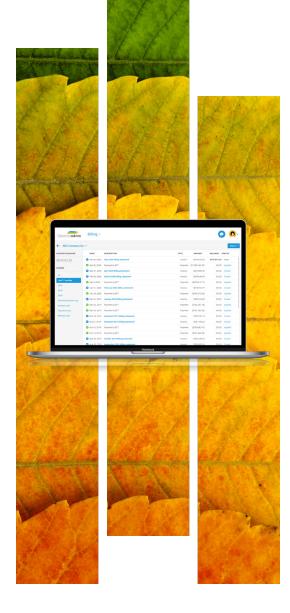
Receive your detailed monthly billing in multiple formats. Add custom fields to organize your data in a way that is convenient for your accounting team. Access many additional reports such as monthly taxable benefit reporting. Need custom reporting? We can build it.

#### **Reconciliation eliminated**

On average, 38% of employee changes are made in the last 10 days of the month. When you consider that many carriers don't allow changes past mid-month, reconciliation becomes a major headache. The problem only gets worse if you take advantage of multiple carriers. Gain the Effortless cut-off advantage and eliminate reconciliation altogether.



Being able to make changes to the last business day of the month is only available with Effortless Admin.



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# Data compliance doesn't have to be a dream

Employee benefits are an important factor in attracting and retaining the right employees. Administering even basic plans can be complex and time consuming and even simple errors and omissions can expose you to significant liability. Take advantage of best-in-class benefits through multiple carriers and the problem gets worse. Effortless Admin adds a robust compliance framework and rules driven processes that reduce risk and duplication.



#### **Compliance** that mitigates risk

Effortless Admin's contract compliance framework ensures that each and every employee data change adheres to your organization's unique policy contract requirements. This greatly reduces your organization's exposure to hidden data liabilities and increases the accuracy of your data.

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#### **Rules** driven processes

Employee data is managed through intuitive wizards that adhere to your policy contract and underwriting rules. With hundreds of unique rules these quick and intuitive wizards help you safely manage your data. The objective is to reduce: errors, training time and liability risks.



#### Go further with HCM integrations

Taking advantage of an HRIS or payroll integration not only reduces time and errors but also ensures that enrollments are never missed. Talk to us about eliminating duplicate entry performed between your HRIS/payroll system and Effortless Admin.



## The people that back the software

On its own, even great software needs support-Effortless Admin is backed by real problem-solving specialists. We bundle our in-house software with in-house benefits specialists so that you get everything you need, in one unified experience.



#### An extenion of your team

It can be a real risk fielding employee health related questions that are best kept confidential. Now you can redirect those inquiries that may be best maintained in confidence to your Effortless team of benefit specialists. We are here to help!

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#### Automation backed by real people

Rest assured knowing nothing will fall through the cracks again. From NEMs to overage dependents and everything in between. The Effortless Admin platform is backed by real people to proactively support you in the administration of your plan.

#### **Convenient** communication

Communicate with the Effortless team in a way that is convenient. Whether it is by phone, email or online chat our team is ready to serve your team.





Satisfaction

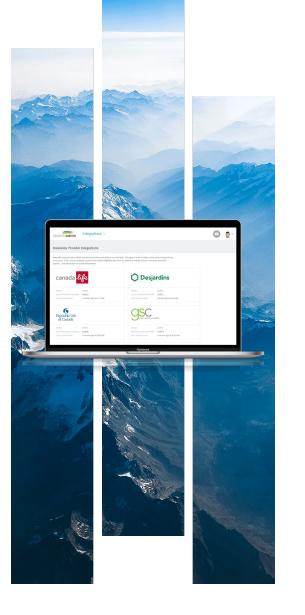
Global benchmark 86%

14s Avg. Response

Powered by LiveChat Inc.

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# **Enterprise** admin tech

Effortless Admin provides admin tech solutions designed to consolidate and optimize benefits administration for enterprise businesses.

#### **Digital** Onboarding

Onboard employees quickly and paperlessly. One digital enrollment will enroll your staff into any and all carriers that make up their plan.

- ✓ One enrollment covers all carriers and providers
- ✓ Paperless employee self-service enrollment with e-signatures
- ✓ Fully whitelabelled enrollment experience
- ✓ No employee re-enrollment required when changing carriers

#### Administration Compliance

Easily onboard and manage different plans across any number of divisions & companies while keeping your admin consistent and compliant.

- ✓ One administration interface for all carriers and providers
- Manage any number of divisions, cost centers or companies
- Rules based wizards simplify & automate data management
- Administration support team available to support your team
- Policy contract compliance ensures accurate data
- ✓ Waiting periods, coverages & volumes are automatically applied
- Employee self-service access to updates, ID cards & coverage info
- Centralize or decentralize your administrator access
- Class changes are performed automatically
- ✓ Daily electronic eligibility feeds to carriers & providers
- ✓ Plan design changes are quick and easy
- History retained across carrier changes and over time
- HCM integrations reduce duplicate data entry

#### **Robust** Billings

- ✓ One unified billing date across all carriers and providers
- Late changes cut-off eliminates unnecessary reconciliation
- Billings can be consolidated or distributed across divisions