

# All-in-One Benefits + Payroll Integration

## Ease plus BambooHR makes benefits and payroll easy!

After connecting, Ease and BambooHR automatically sync employee and deduction information daily. Employees log in to Ease to elect benefits, and the per-pay-period deduction amounts based on the cost of those elections are exported to BambooHR.



### Integration type

API



### Direction of data flow

Employees into Ease  
and deductions to  
BambooHR



### Sync trigger

Scheduled to sync at  
a regular interval



### Sync frequency

Daily



### EMPLOYEE DEMOGRAPHICS

Full Name  
Address  
City, State, ZIP  
Home Phone  
Email  
Gender  
Job Title



### EMPLOYEE RECORDS

SSN  
Payroll ID  
DOB  
Pay Basis  
Hourly Rate  
Hire / Rehire Date  
Termination Date  
Salary Effective Date  
Annual Base Salary



### PAYROLL DEDUCTIONS

Employee Recurring  
Amount  
Effective Date  
Change Date  
End Date

# It Pays to Give Your Groups Ease



## Save time & increase efficiency

For every group not using Ease, you waste time collecting enrollment forms, creating open enrollment packets, and manually tracking enrollment progress. With one system of record, payroll and HR teams can eliminate duplicate data entry, sync benefits and payroll data, and simplify new hire onboarding.



## Battle the competition (& win)

Go all-in with benefits, payroll, and HR for your current groups — and win new ones, too. By bringing a total solution to the table, your agency offers an edge others can't beat. With one connection, groups have the option to combine best-in-class payroll, HRIS, onboarding, and benefits management tools to meet the diverse needs of today's workforce.



## Keep your groups happy

HR and payroll teams agree managing payroll is difficult, time-consuming, and error-prone. Simplify and streamline the payroll process for your groups by offering the BambooHR payroll integration that automatically keeps payroll and benefits deductions in sync, automates the new hire onboarding and benefits enrollment processes, and keeps accounts up to date.

## 4 easy steps to connecting payroll

1. The broker or the company administrator enables the connection settings in Ease.
2. The company administrator matches their Ease settings and information to align with their payroll settings.
3. The company administrator reviews and resolves any discrepancies.
4. The payroll connection goes live!

