

One Concern HR Team Saves 20 Hours a Month with BambooHR to Paylocity Integration

BAMBOOHR TO PAYLOCITY INTEGRATION CASE STUDY:

A cutting-edge disaster and climate technology company frees its HR and payroll teams from double-data entry.

“Before we contacted Flexspring, whenever we had a new hire, we manually entered all the information in BambooHR, and then had to do it again for Paylocity. We spent a lot of time entering and re-entering information. The New Hires and Employee Updates integration Flexspring implemented went very smoothly and saves us time.”

— Dany Saade, Corporate Controller, One Concern

Integration Challenge

One Concern is a fast-growing company using data science and machine learning to help address physical climate risk and help organizations become more resilient in the face of natural disasters and climate change. To focus on this important work, they knew they needed to streamline employee onboarding and payroll to increase efficiency within their HR systems.

Without automation, manually entering multiple payroll files and syncing employee updates each month wasted valuable time. The task of handling an increasing number of new hires alone affected productivity. “We’re hiring new people every week,” said Dany Saade, One Concern’s Corporate Controller. “If you include new hires and all other employee updates and changes, automation saves about 20 hours a month.”

Integration Solution

Flexspring was able to help One Concern automate data coming into Paylocity® from BambooHR® with a hands-free, point-to-point solution.

At a growing company like One Concern, new hires need onboarding, and current employees’ records

need to be updated when someone moves, gets a promotion, gets a raise, and so forth. Integration saves time and reduces manual errors by freeing HR and accounting teams from double-data entry.

INTEGRATION USE CASE:

1 New Hires and Employee Updates from BambooHR to Paylocity

This use case adds current employee updates along with new hires. When a hiring manager presses the “send to Paylocity” button in BambooHR, new hire data automatically syncs in Paylocity in near real-time with the essential information needed to process payroll. As soon as current employee data changes in BambooHR, employee data also automatically updates in Paylocity in near real-time.



Cooler Features of This Integration

The BambooHR to Paylocity integration not only saves time by automating data and eliminating manual data entry errors, but it can also help One Concern organize state tax information for employees working in different offsite locations. Flexspring's integration eliminates this manual data entry task.

“From my point of view,” Saade added, “as long as I’m saving time, I always recommend implementing data automation. Investing in technology saves time and helps you avoid headaches. That’s always something I appreciate.”

When experts connect data, you have peace of mind.

For help with BambooHR to Paylocity integration:



YAN COURTOIS

CEO & Founding Partner

917.618.9536 • yan.courtois@flexspring.com



BONNIE McMAHON

Chief Revenue Officer

508.641.0655 • bonnie.mcmahon@flexspring.com



Flexspring 
Everything connects