Jobvite

BambooHR: Jobvite Integration Overview

Prepared by: Jobvite Integration Team

BambooHR Integration: How does it work?

The BambooHR will be authoritative over a limited set of fields. Meaning, BambooHR will overwrite the values of those fields whenever it synchronizes data into Jobvite.

▶ Which Fields sync?

First Name	Department	Zip
Last Name	Location	Country
Hire Date	Address	Home Phone
Job Title	City	Manager
Email Address	State	Ethnicity

BambooHR Integration: Synchronization

▶ **Puling New Hires**

- BambooHR will pull a list of new hires from Jobvite every hour. BambooHR will store and compare Jobvite's applicationID to avoid duplication of employees from Jobvite. BambooHR will only request new hires that have changed since the last pull.

▶ **Pushing Employees**

- BambooHR will push a complete list of employees to Jobvite once per day. Only Active employees with an email address will be pushed.

Important Note: Jobvite deletes employees that we don't send over, so if the shared customer has non-employee users in Jobvite, they have to communicate with Jobvite about those users. Jobvite will add those users to a list that is excluded from the sync.

BambooHR Integration: Setup

▶ **Step 1**

- BambooHR enables the integration for the shared client.

▶ **Step 2**

- Jobvite Issues an API key and API secret to the client. Client notifies Jobvite of any non-employee users in the Jobvite account and Jobvite ads those users to a list to exclude them from the employee sync.
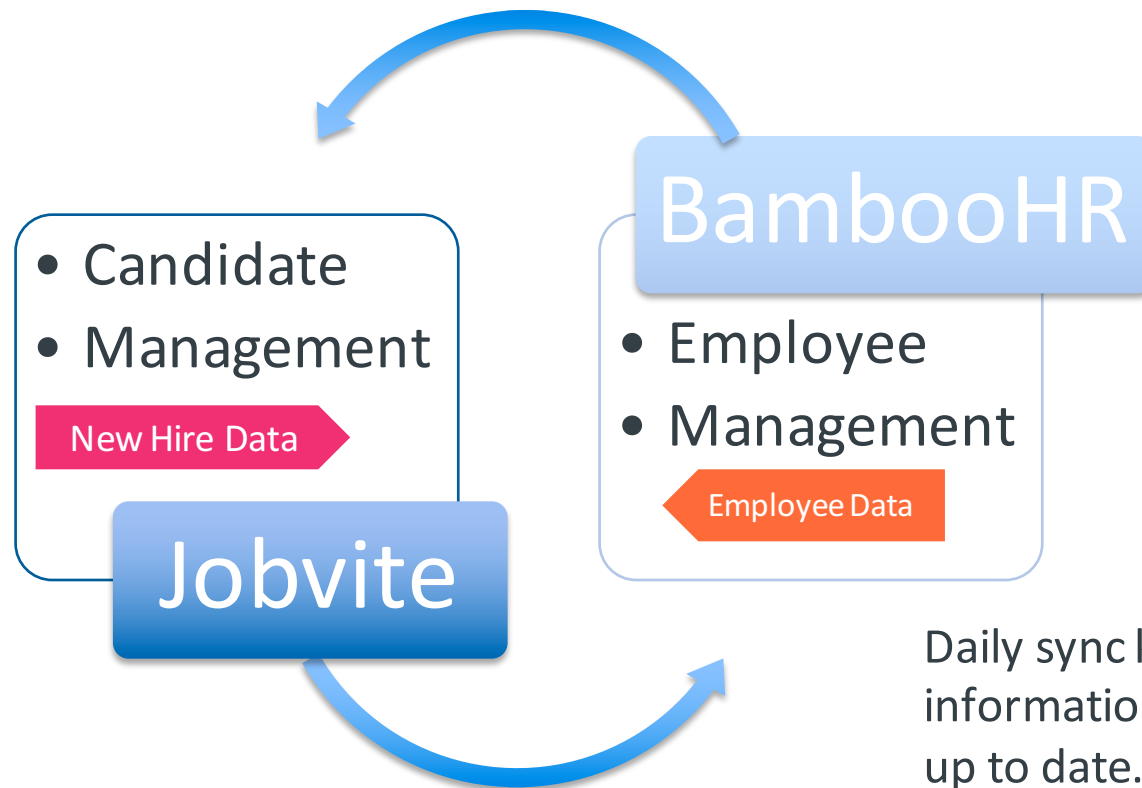
▶ **Step 3**

- In BambooHR, the client enters the Jobvite companyID, API Key, Secret, and the email for a user in Jobvite.
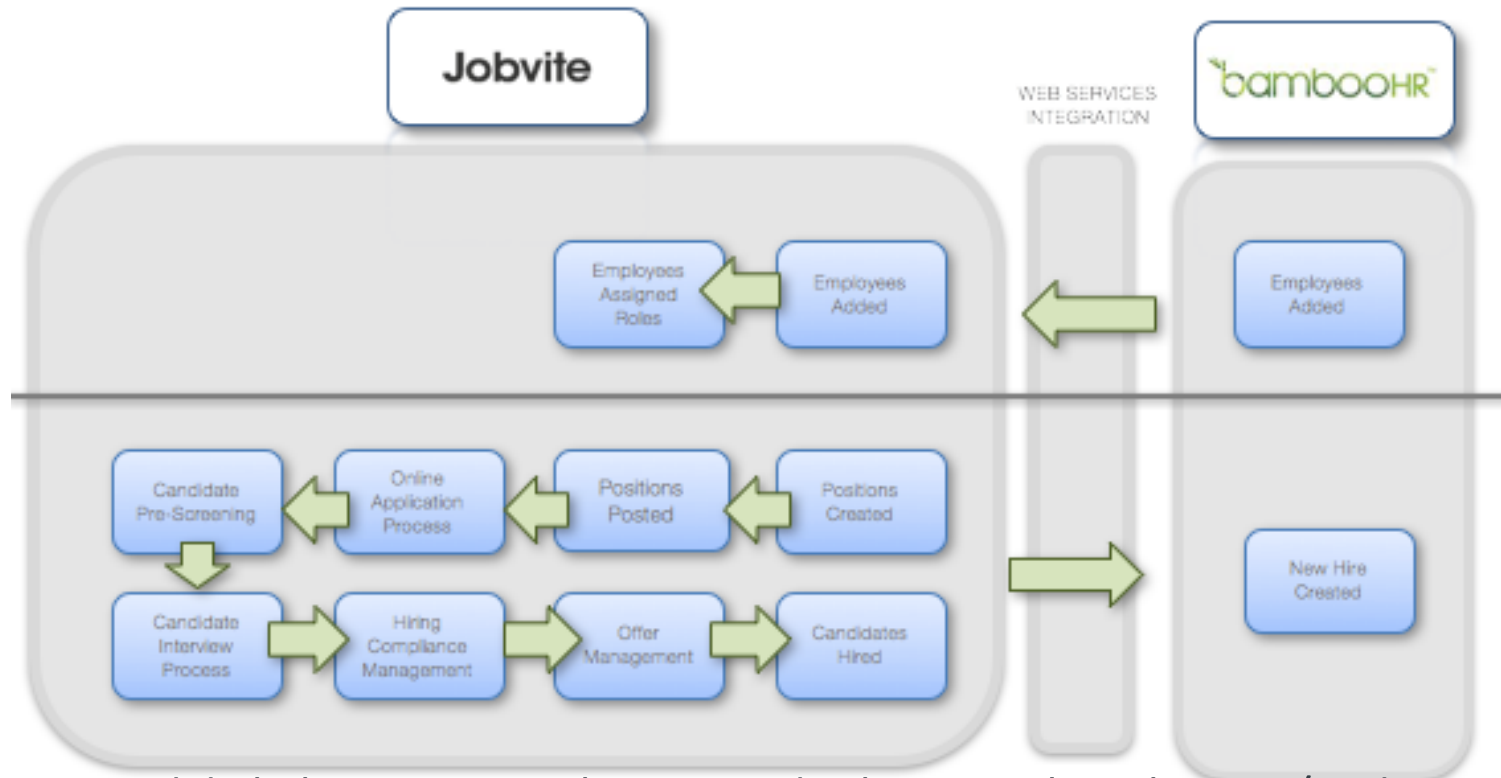
Jobvite

BambooHR: Jobvite Integration
Detailed Functional Description

Functional Relationship

Candidate
- Management

New Hire Data

Jobvite

BambooHR

Employee
- Management

Employee Data

Daily sync keeps all information in both tools up to date.

BambooHR – Jobvite Integration

Data is synced daily between BambooHR and Jobvite so that changes/updates are captured in both tools.

New Hire Integration

▶ Send newly hired employees in Jobvite to BambooHr as new hires to initiate the onboarding process.

Jobvite ➡️ **bambooHR™**

- New hires in Jobvite are synced every hour with BambooHR to create new hires and launch onboarding

- Only first and last name of candidate required to successfully launch integration

Fields Mapped:
Candidate First Name
Candidate Last Name
Candidate Email
Candidate Address (*Street, City, State, Zip, and Country included*)
Job Title
Phone
Cell Phone
Ethnicity
Hire Date
Hiring Manager Full Name

Employee Sync Integration

▶ Sync employee updates in BambooHR with Jobvite.

Jobvite ⬅ **bambooHR™**

- Jobvite syncs employee data in BambooHR with Jobvite
- Newly detected employees receive an Invitation to Jobvite and are given the appropriate permissions based on their role in the organization
- Employee changes in BambooHR are captured in Jobvite
- Excluded employees are de-activated in Jobvite
- Customer must notify Jobvite to exclude non-employees from the Employee Sync or else they will be removed from Jobvite

Fields Mapped:
Employee First Name
Employee Last Name
Employee Email Address
Job Title
Location

Customer Support - Jobvite

▶ Jobvite

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- http://www.jobvite.com/support/

Call Our Support Toll-Free

Jobvite provides direct access to 24×5 live support at **855-315-HIRE (4473)** for all customers
Sunday 6pm PST through Friday 6pm PST, excluding Jobvite holidays.

International customers
Reach us at **+1 (541) 229-1265**

Questions?

Thank You