

Product Summary:

Since 2004 stratustime is the premier cloud provider of time collection, attendance and scheduling solutions. Our robust solutions allow businesses to leverage this workforce data to make more profitable decisions, mitigate time spent on manual processes and consolidate disparate sources of information under one platform. Stratustime offers a multitude of options in collecting time information (web, mobile, clocks, tablets and phone) that directly and positively enhances employee engagement, ensuring an accurate and timely payroll output while complying and adhering to local, state and federal labor laws. Clocks and tablets support proximity card, iris (facial recognition) and fingerprint applications. Our three IT teams are constantly working on a product roadmap full of valued enhancements aimed at overcoming today's challenges. It's through this dedication and committed culture that we have been a partner of BambooHR for over 8 years, bringing maximum operational efficiencies to all mutual customers, across diverse industries.

Customer Benefits:

1. Multiple ways to collect time information to accommodate disparate work forces, manage various levels of security, areas that do not have bandwidth/web access and variable dynamic working/environmental conditions.
2. Enhanced employee engagement that is covered via shift swapping, personal calendar integration, real time PTO tracking and forecasting and 24/7 employee report accessibility.
3. Scalability: Stratustime supports businesses from 10 employees to 2000. No need to reinvent the wheel as businesses grow, one less thing to worry about.
4. Automatic alerts that optimize profitability when managing overtime and controlling labor costs.
5. "Live" servers placed on the east and west coasts to ensure zero downtime in case of an incident.
6. Duplicate entry, payroll errors, poor onboarding experiences are a thing of the past as we offer a robust API connection with BambooHR's HRIS and Payroll platform. This API shares key employee information and returns key payroll information via automation or a simple export.

Key Differentiators:

1. Our implementation process is customized to the unique characteristics of a company's HR policies that govern payroll, scheduling and the conditions that substantiate a legitimate punch.
2. We deploy 60 compliance officers that monitor labor law activity throughout all 50 states.
3. Biometric and non-biometric means to collect punch data in **off-line** environments.
4. Hardware clock status; monitoring 24/7.
5. API availability for companywide sharing of information.
6. Customized exports to over 150 payroll platforms.
7. Time collection and scheduling under the same software solution set.
8. Scalability
9. Real time PTO tracking and forecasting.

10. Over 20 years of time collection experience couple with being the first time and attendance software solution to be cloud supported.
11. Calendar integration – allows employees to view their work schedules in their preferred way, albeit Google, iOS or Microsoft platforms.

Pricing Components

Implementation Fee (one time): Remote implementation and training include remote project kick-off, system questionnaire review, remote assistance with installation, configuration, and testing of time terminals. Also included are administrative, supervisor and export training support (up to two hours each).

Per Employee Per Month (PEPM) Rate: Varies based on functionality needed and registers an unlimited number of punches by all active employees.

Hardware/Kiosk Applications: Hardware clocks can be purchased or leased, kiosk applications have set rate, per device (tablet) per month.

Agreement Structure

Stratustime offers a month-to month agreement (only) for all clients. We must earn your business every single day.