

Oyster

Oyster helps you hire, pay, and care for people across borders





Trustpilot ★★★★★  ★★★★★  Certified Corporation



Add new hire

New hire country of residence


Select country

- United States 
- United Kingdom 
- Algeria 
- Colombia 

Check benefits advisor

Attract and retain great talent with competitive country-specific benefits

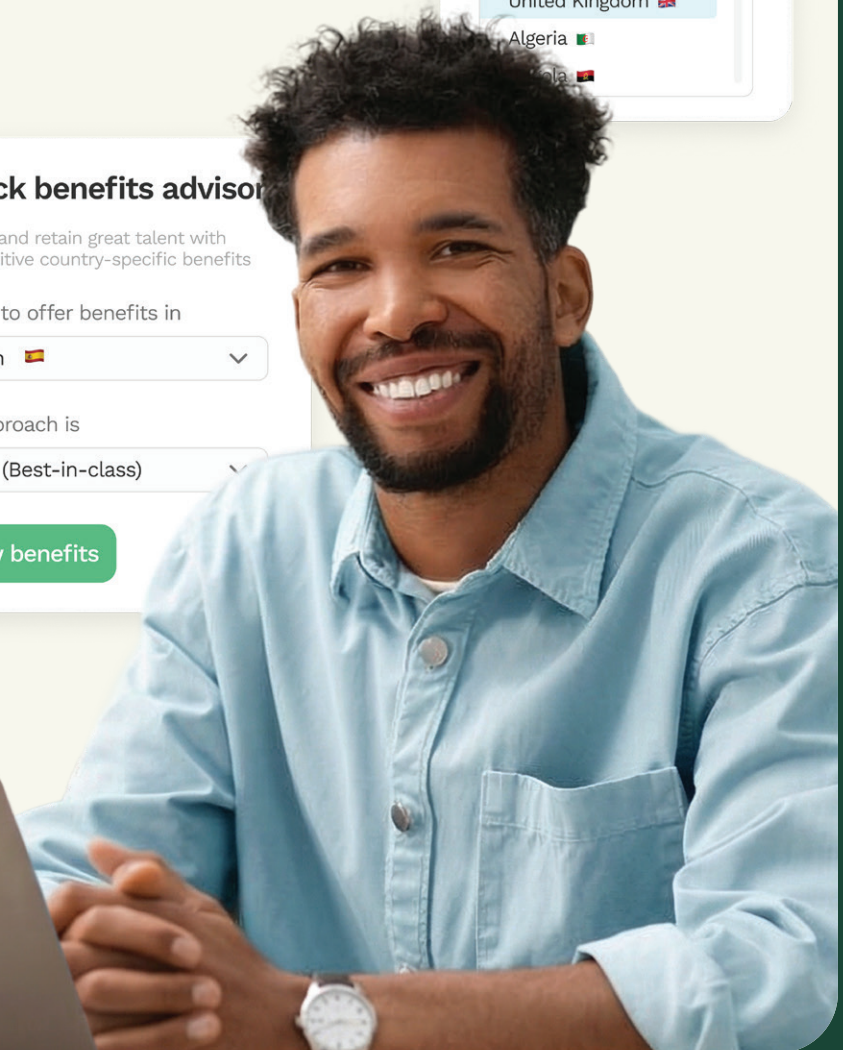
I want to offer benefits in

Spain 

My approach is

Gold (Best-in-class)

[View benefits](#)



Products

Expand globally with peace of mind, knowing every detail is handled by the book.



Employer of Record

Oyster makes global hiring, payroll, and benefits compliant and automated. We guide you through every step—issuing locally compliant contracts, running accurate payroll, and sharing country-specific insights—so you don't need to be an expert everywhere. Your employees get smooth onboarding, accurate pay, and compliant benefits.

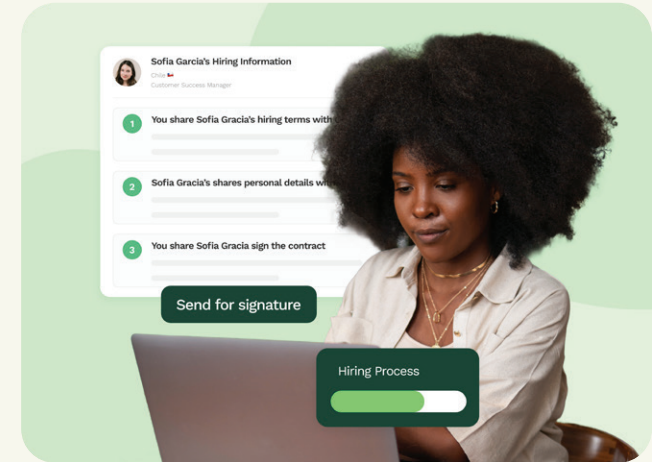
\$699 per employee/month.



Global Payroll

Oyster consolidates your entity payroll operations so you can pay global employees compliantly and on time. Breeze through simple payroll workflows, track expenses and payroll changes, integrate with your existing HR and accounting software, and tap into Oyster's payroll experts whenever you need guidance.

\$29 per employee/month.



Global Contractors

With Oyster, you can hire contractors in 180+ countries in minutes. Oyster eliminates manual HR work with compliant contracts, in-app onboarding, automated invoicing, streamlined payments in 120+ currencies, and robust tools to manage time off, expenses, tax forms, and more in one place.

\$29 per contractor/month.

Add-ons



Benefits

Reward EOR team members compliantly and equitably. Choose from a selection of benefits that reflect cultural norms and meet regulatory requirements.



Visa sponsorship

Support EOR team members in applying for and obtaining a visa with the help of immigration experts and a streamlined application process.



People partner services

Access to Oyster's senior HR experts on a project basis for white-glove HR advisory across your global workforce.



US PEO

Hire in any US state through co-employment, pay your team on time and accurately, offer top-tier benefits at competitive rates, and outsource HR admin.



Salary insights

Access salary bands for a range of roles and industries. Build competitive and equitable compensation packages across 130+ countries.



Oyster Shell

Assess misclassification risk via your Oyster Shell subscription with aggregate protection up to USD \$500,000.



Why Oyster?



1. Human Expertise

What makes or breaks an EOR isn't the platform—it's the people behind it. Work with in-country HR experts who guide you through complex, high-stakes employee moments.



2. Powerful Software

Automate the operational heavy lifting with a modern, intuitive platform. From onboarding to payroll, Oyster simplifies global employment with fast, self-serve workflows and full visibility.



3. Transparent Pricing

No hidden fees. No surprises when it matters most. Our pricing is clear and predictable, with essential support included—so you can confidently plan and scale.



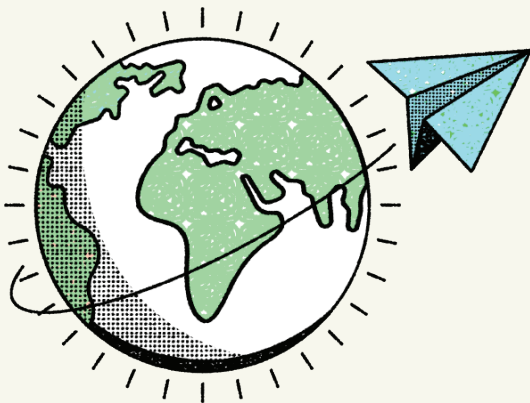
4. Compliance You Can Trust

Global employment isn't just an HR matter—it's a legal one. We ensure compliant contracts, payroll, and processes in 180+ countries, so you stay protected as you grow.



5. Ethical & Global Infrastructure

Built to scale globally, designed to do what's right. As a certified B Corp, Oyster combines broad country coverage with a commitment to ethical employment practices.



Trusted by global teams



Compared to other EORs, Oyster is amazing in terms of compliance, service quality and support, and employee experience. If you're looking for peace of mind when hiring globally, Oyster would be your partner.

LÍDIA PEREIRA
People Operations Director at Laminar Projects

Laminar



The biggest impact that Oyster has had on our team is certainly efficiency and speed. We're able to onboard employees a lot faster and with a lot less anxiety about whether we're doing it right.

TYLER PARSON
VP of People at Chili Piper

CHILI PIPER



Integrations and API

Connect with your HRIS, ATS, and accounting systems to keep everything flowing together.

[See All Integrations](#)



Personio Ashby



[Book a demo](#) to learn more about Oyster and build your global team.

www.oysterhr.com

Copyright © 2026 Oyster HR Inc. All rights reserved.

Oyster