

Comp as the foundation.

Every pay decision your organization makes either builds credibility or erodes it — with candidates, with employees, with leadership. The problem is that most teams making those decisions for the first time are working without structure, without market data, and without a process they can point to when someone asks "how did we land on that number?"

Ascent Core changes that. It gives your team the trusted benchmarking data, guided pricing workflows, and pay structures to build a defensible compensation foundation from the ground up. You don't need deep comp expertise. Contextual agents and opinionated workflows do the heavy lifting so your team arrives at answers you can explain, defend, and repeat.

Introducing compensation intelligence for your first defensible process

Payscale Ascent Core

For organizations ready to move from instinct to evidence. Core brings together reliable benchmarking, opinionated pricing tools, and pay structures so your team can build a compensation process it can explain, defend, and repeat.

From

To

Centralized



Distributed

Cyclical



Continuous

Reactive



Proactive

What is Ascent Core?

Built for the moment compensation becomes too important to wing.

Intelligence.

Smart Price takes the guesswork out of job pricing — returning a defensible salary range in a single step, with the reasoning visible. Your team doesn't need years of comp experience to get to a good answer. The workflow is opinionated by design, so it guides you toward best practice rather than asking you to figure it out on your own.

Contextual.

Skills and hiring demand signals embed directly in Smart Price and Explore, so the data behind your pay decisions reflects what the market values right now and not what last year's survey said. When a hiring manager asks why a role is priced where it is, the context is already built into the answer.

Actionable.

Every recommendation comes grounded in market data and your budget constraints, not a benchmark you have to interpret on your own. Pay structures give you defined ranges you can apply consistently across roles, so decisions are repeatable and every offer, promotion, or adjustment has a clear rationale behind it.

Strategic Visibility.

Smart Reporting lets you track pay decisions, brief leadership, and demonstrate that your compensation program is doing what you say it does. Compass Lite surfaces a high-level view of where your organization stands competitively, giving you the language and the data to build trust with leadership early.

Grounded in the deepest dataset in the industry

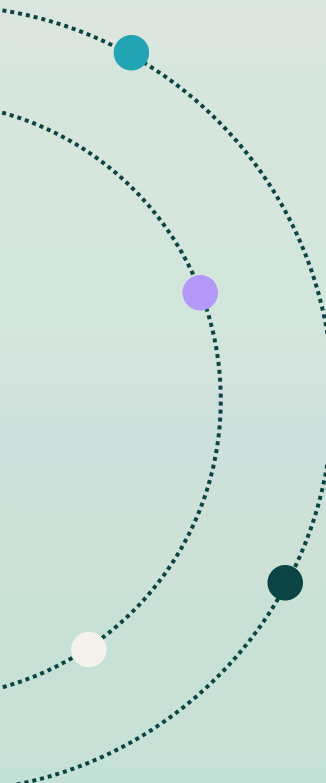
Trusted data behind every decision.

A defensible compensation process starts with data you can stand behind. Ascent Core includes Peer Enhanced and Peer Global out of the box, so your team has the market intelligence to price every job with confidence - even without deep comp expertise.

4,500+
organizations

36,000+
jobs

60
countries



Peer Global delivers transparent, daily-refreshed market data without the participation burden of traditional surveys.

Peer Enhanced builds compensation expertise into the data itself — automating differentials, leveling, and regressions, and reducing sample bias across your job list.

Peer Industry brings vertical-specific taxonomies and quarterly meet-ups with industry peers when your industry is the benchmark.

Peer Markets extends coverage and localized accuracy across 15 high-demand markets including the US, UK, Mexico, Australia, Germany, and France.

More than 20% of U.S. workforce
compensation is managed by Payscale.



Talk to your Payscale representative,
or visit www.payscale.com.

[Learn more](#)

About Payscale

Payscale is the original compensation innovator for organizations who want to scale their business with pay and transform their largest investment into their greatest advantage. With decades of innovation in sourcing reputable data and developing AI-powered tools, Payscale delivers actionable insights that turn pay from a cost to a catalyst. Its suite of solutions — Payfactors, Marketpay, and Paycycle — empower top companies in the U.S. and businesses like Cintas, Leidos, Chipotle, Brookdale Senior Living, Ohio State University, American Airlines, and TJX Companies.

Create confidence in your compensation. Payscale.

To learn more, visit www.payscale.com.

