

The Teamatics Approach to Performance Development

Teamatics is a subscription-based, cloud Performance Development platform that helps companies provide transparency into the opportunities for their team members so each employee can clearly see how to grow in alignment with their strengths, interests and passions.

This is accomplished in the following seven steps.

1. Team member self-assesses their strengths, interests and passions.
2. Manager provides input on team member's skill proficiencies.
3. Team member and manager review alignment to current job and identify areas where skill development will improve performance.
4. Team member explores potential career paths and other jobs to identify opportunities and to start to build roadmap for development.
5. Team member works with manager to set goals related to skills to grow, certifications to obtain, and jobs to achieve.
6. Team member connects to colleagues in the organization that can provide expertise or that share a passion or wish to develop a skill.
7. Team member and manager check-in regularly on progress towards goals.