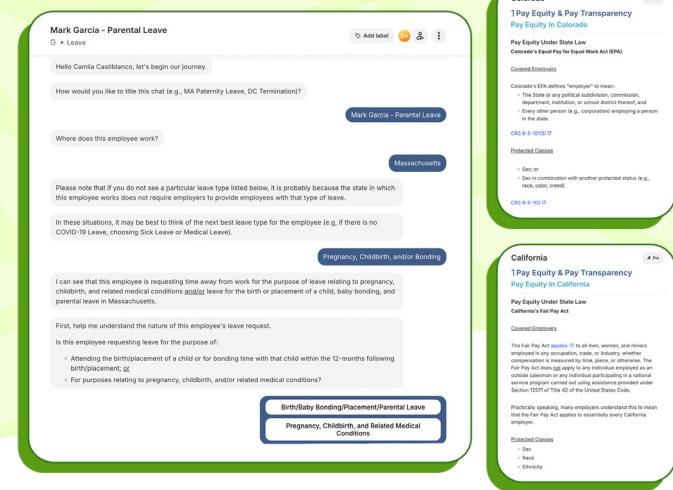


# BambooHR® Compliance Intelligence

POWERED BY VIRGILHR

Ditch manual research, tracking, and costly legal fees, and get instant, actionable compliance guidance when you need it most.



## Turn legal complexity into clarity



GET CLEAR  
LEGAL GUIDANCE



BE A HANDBOOK  
SUPERHERO



MANAGE COMPLIANCE  
ACROSS STATES



STAY AHEAD WITH  
REAL-TIME LEGAL ALERTS

## Experience comprehensive legal guidance and effortless compliance

### INSTANT COMPLIANCE GUIDANCE VIA CHATBOT

Leverage real-time, step-by-step guidance instead of navigating complex, ever-changing laws on your own.

### AUTO-CREATE COMPLIANT HANDBOOKS

Instantly generate multi-state-compliant versions as well as federal. Get notified when laws change, update policies easily, collaborate in real time, and send documents to employees for e-signatures.

### QUICKLY COMPARE STATE LAWS

Select your states and topics and generate side-by-side comparisons to spot legal differences and ensure full compliance.

### ACCESS READY-TO-USE HR RESOURCES

Access up-to-date HR forms, policies, and agreements for all 50 states and D.C., including critical topics like overtime, meal breaks, and accommodations.

### STAY AHEAD OF LEGAL DEADLINES

Get automatically notified about upcoming legal changes and deadlines, stay organized, and reduce the risk of fines and penalties.

### RELY ON EXPERT-VETTED LEGAL ANSWERS

Search a comprehensive, curated database of labor and employment law topics to find fast, accurate answers to thousands of compliance questions—all vetted by the legal experts at VirgilHR.



“VirgilHR has been a valuable addition to how I manage compliance. The tools, like the chatbot and side-by-side law comparison, make it much quicker to get clear, reliable answers when I need them. It’s taken some of the stress out of compliance work and made it feel more manageable.”

Adam C. Juran | Strategic Talent Partner | Rivia Mind